

Group name	Prospects	Characteristics of group	Proportion of low paid
Entry-level strivers	A below-average chance of being stuck	Young, up to mid-20s Just as likely to be male as female Highest qualification likely to be GCSEs or A-levels Unlikely to have children (but a few do) Likely to be working full-time and across the whole economy, not limited to low-wage sectors More likely than average to want a better job	32%
Young mums	Chance of being stuck is slightly above average	20s to mid-30s Mostly female Highest-level qualification likely to be GCSEs Likely to have had dependent children for at least ten years Higher chance of being a lone parent Fairly likely to be working part-time Likely to be working in a low-wage industry	22%
Low-skill women working part-time in the public sector	Likely to escape	Aged 30s–40s Almost all female Will have either no qualifications or GCSEs Likely to have had dependent children for at least ten years Most work part-time for at least two years Most work in public sector	9%
Low-skilled women juggling health and families	Average chance of being stuck	Aged mid-30s to mid-40s Mostly female Will have either no qualifications or GCSEs Higher chance of poor health Likely to have dependent children Fairly likely to be working part-time Likely to be working in a low-wage industry	13%
Low-skilled older women not seeking advancement	High chance of being stuck	Mid-40s to mid-50s Mostly female Likely not to have any qualifications Higher chance of poor health Unlikely to have dependent children Quite likely to be working part-time May or may not be in a low-wage industry Most don't want a better job	24%